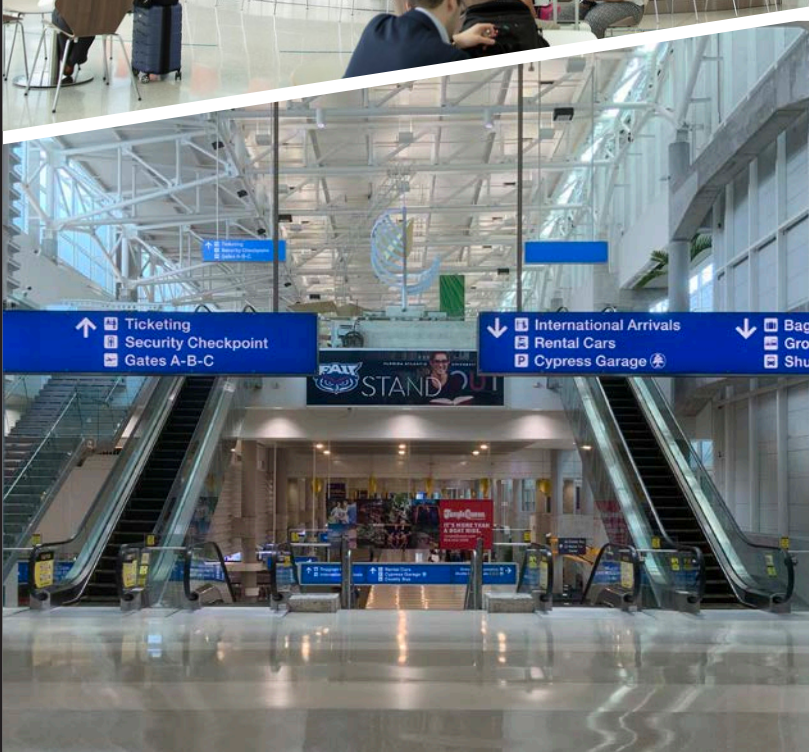




The Broward County Aviation Department invites applications for  
Enterprise Director of Planning

Fort Lauderdale-Hollywood International Airport (FLL)  
North Perry Airport (HWO)  
Fort Lauderdale, FL

*EXECUTIVE SEARCH SERVICES PROVIDED BY ADK CONSULTING & EXECUTIVE SEARCH*



## The Airports

**Broward County's Fort Lauderdale-Hollywood International Airport (FLL)** is in the heart of Greater Fort Lauderdale's Gold Coast. This strategic location provides a catchment area of more than six million people. A considerable portion of the population is affluent and leads the state in travel expenditures. The Aviation Department, FLL's operator, is a self-supporting agency of the Broward County Board of County Commissioners that does not rely on local tax dollars for operations and capital improvements.

FLL is a fast-growing, large hub U.S. airport. In 2024, FLL served 35.2 million passengers. Pre-pandemic, the airport generated \$37.5 billion in economic activity annually and nearly 18,000 direct local jobs. Based on 2024 activity and according to Airports Council International, last year, FLL ranked 19th in total passenger traffic, 20th in domestic traffic, and 13th in international passenger traffic. In 2024, FLL had an average of 263 departures a day to 97 U.S. cities and 55 international destinations in 25 countries. Passenger traffic is projected to exceed 50 million by 2035.

To meet the growing demand, FLL is in the planning stages of implementing its Master Plan. The Master Plan has identified future passenger demand and has outlined what facilities, changes, and improvements are required to meet that demand for the next 20 years. Initial components of the Master Plan include the construction of a new terminal and a project to connect all terminals post-security. Additionally, development of an Intermodal Center (IMC), and Automated People Mover (APM) are currently underway.

The airport's existing 4 terminals and associated concourses have been completely remodeled, updated, and expanded as part of a \$2 billion program. New and exciting amenities have been added to enhance the customer experience including 100 new restaurants and gift shops, use of biometrics, and pet relief areas.

### **North Perry Airport**

North Perry Airport (HWO), also operated by the Aviation Department of Broward County, is a general aviation facility devoted exclusively to private and business light-plane activity. Concessionaires offer fuel, service, air charter, flight instruction, aircraft sales, maintenance, storage, and other services for the flying public. In 2024, there were 317,069 aircraft operations at the airport. HWO encompasses 154 T-hangars, 4 fixed-base operators, 11 flight schools, and an Air Traffic Control Tower. HWO accounts for 2,090 direct and indirect jobs and generates an annual impact of approximately \$285 million, based on a 2022 FDOT Economic Impact Study.

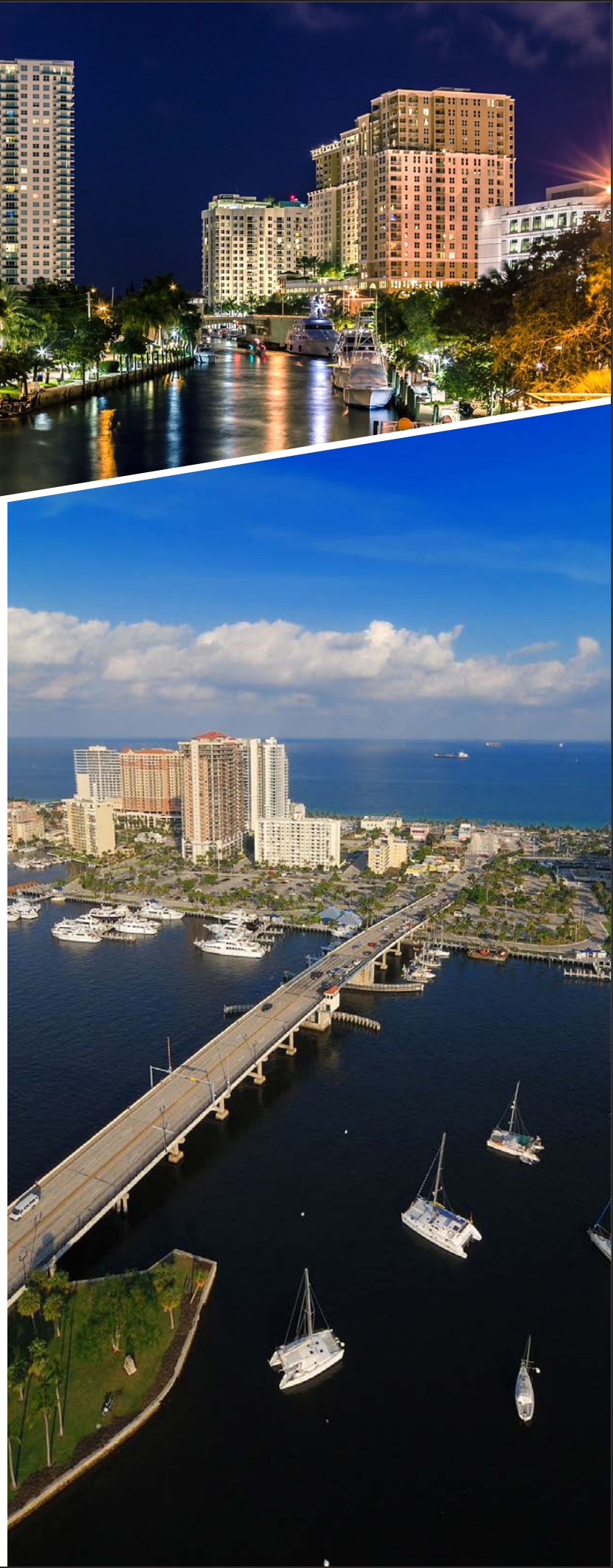


## The County Government

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The Broward County government was established under Charter in 1975 as a home-rule government. The County has a Council/Manager form of government. The Broward County Board of County Commissioners is composed of nine members, elected every two years for four-year staggered terms. Commissioners are voted to the position by their district constituents through partisan elections. The Mayor and Vice-Mayor are Commission members annually elected by the Commission for one-year terms. The Commission appoints the County Administrator, the County Attorney, and the County Auditor.

The County Administrator serves as the Chief Executive Officer and manages the County's seven major operating departments: Transportation, Aviation, Resilient Environment, Finance and Administrative Services, Human Services, Port Everglades, and Public Works; nine offices and three divisions, which all together comprise over 70 lines of business. The County has nearly 7,000 employees and eight organized bargaining units. The County budget for FY25 is \$7.78 billion of which \$5.02 billion is Operating, \$1.99 billion is Capital and \$0.78 billion is Debt Service. The budget reflects strategic investments in transit, the seaport and airport, and many other critical services to residents.





## The Community

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Bordering Southeast Florida's Atlantic coastline, Broward County is the seventeenth most populous county in the nation and the second largest in the state of Florida. Home to over 1.9 million people, Broward County is located between Palm Beach and Miami-Dade counties, forming the center of South Florida's largest metropolitan area in which 6.1 million people reside. Within the County's approximate 1,200 square miles are 31 municipalities, the largest of which is the county seat, Fort Lauderdale. About two-thirds of Broward County is part of the undeveloped Everglades conservation area. Broward County boasts 23 miles of pristine Atlantic coastline, and its beaches attract both the local population as well as tourists from around the world. With an average year-round temperature of 76 degrees, Broward County has a tropical climate and is a choice destination for over nineteen million visitors every year.

Broward County's warm climate, demographic diversity, robust and expanding economy, top-rated schools, colleges and universities, cutting-edge healthcare, and an advanced transportation system afford its residents an exceptional quality of life. Broward offers world-class dining, high-quality theater, cosmopolitan nightlife, and premium shopping venues, as well as an abundance of recreational activities such as golf, pickleball, soccer, deep-sea fishing, boating and vast opportunities for fun on the beach.

The Fort Lauderdale-Hollywood International Airport is in Broward County and is less than two miles from Port Everglades where many major cruise lines homeport. Among Broward County's abundant retail shopping options is Sawgrass Mills, the largest one-story value retail shopping mall in the United States. For the sports enthusiast, Broward County is home to the National Hockey League's 2025 Stanley Cup Champions the Florida Panthers, while the National Basketball Association's Miami Heat, the Major League Baseball's Miami Marlins, and the National Football League's Miami Dolphins are just a short drive or quick train ride away.

## The Position

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The Enterprise Director of Planning (EDP) is a key member of the Broward County Aviation Department's (BCAD) Senior Team and reports to the Capital Project Management Administrator. This position is responsible for overseeing and directing all planning activities within BCAD, ensuring the strategic planning of the airports' master plans, long-range plans, Airport Layout Plans (ALP), and the Capital Improvement Plan (CIP).

Following the approval of the master plans in 2020, BCAD is actively developing projects outlined within the plans. The EDP plays a crucial role in advancing aviation planning projects to promote CIP implementation and resilience projects that support master plan execution, environmental programs, and the integration of technology for airport development. Additionally, the EDP oversees other BCAD planning activities associated with economic impact analysis, grant writing and administration, and federal and state legislative efforts.

The position manages a total staff of 11 individuals, including the Environmental Program Manager and staff, the GIS Program Manager and staff, and the Aviation Planning Manager and staff.

## Position Qualifications

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- Thorough knowledge of principles and practices associated with the implementation of large scale, complex airport construction and engineering programs.
- Thorough knowledge of all federal, state, and local regulatory requirements applicable to airport operations related to planning, engineering and construction.
- Thorough knowledge of the funding processes in a municipal environment as related to budgeting, cost accounting, financial planning, and management.
- Working knowledge of Aviation Planning, environmental regulations, environmental compliance, and sustainability.
- Requires a Bachelor's degree from an accredited college or university with major coursework in engineering or planning or closely related field.
- Requires eight (8) years in major planning, architecture or engineering in the airport or aviation industry including four (4) years of managerial/ supervisory experience.

For the full job description, [click here](#).



## Compensation

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Salary depends on qualifications and will be based upon the knowledge and experience of the individual selected. The annual salary range for this position is \$116,642.75 - \$186,161.49. The State of Florida does not have a state income tax. Broward County has a competitive and comprehensive benefits package which includes:

- Florida Retirement System (FRS) - Employees have the choice of two retirement plans: the traditional pension plan with eight years of vesting or the investment plan with one year of vesting.
- Deferred Compensation – The County offers a voluntary 457 plan offered through three providers: Mission Square, Brighthouse Financial, and Nationwide Retirement Solutions. The County will provide a \$2,600 annual match.
- Flexible Spending Accounts – Eligible health expenses and dependent care accounts.
- Health Savings Accounts – When you elect either of the High-Deductible Health Plans (HDHP) and you and your enrolled spouse/domestic partner (if applicable) complete the County's 2025 Engagement Incentive, Broward County will contribute to your Health Savings Account.
- Vacation and Sick Leave – Leave is accrued biweekly for vacation and sick time, annualized at two weeks of vacation and 12 days of sick time; additionally, 40 hours of job basis leave is granted annually for employees exempt from overtime provisions of the Fair Labor Standards Act.
- Holidays – Eleven (11) holidays and two (2) personal days.
- Insurance Coverage – The County offers a variety of benefit plans that employees can purchase including Health, Dental, Vision, Flexible Spending Accounts, Long-Term Disability, and Pre-paid Legal. The County subsidizes enrollment in Health and provides a waiver credit if applicable.
- Life Insurance – The County offers \$50,000 of group term life insurance. Employees can purchase additional life insurance for themselves and their dependents and spouse/domestic partner.
- Additional Benefits – Access to Credit Union, Employee Development and Personal Income Protection Plans are available.





## How To Apply

To apply online, [click here](#).

**Deadline for applications: Open Until Filled**

The contact for this search is:

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The Broward County Aviation Department is an equal-opportunity employer.

